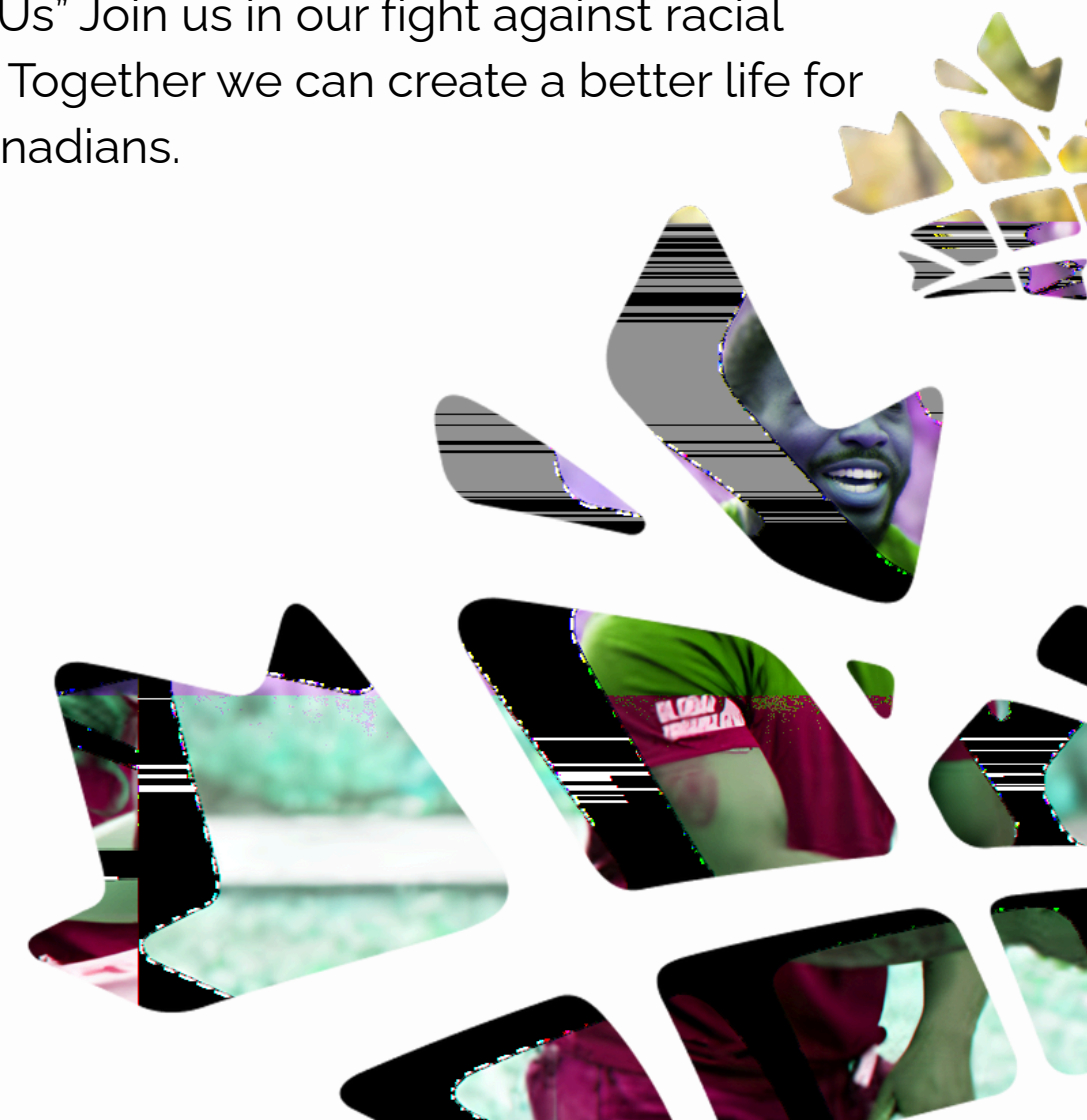




**FEDERATION OF
BLACK** **FÉDÉRATION DES
CANADIANS** **CANADIENS
NOIRS**

The Federation of Black Canadians (FBC) is a national charity organization, driven by Black organizations across the country. Through FBC we aim to advance the social, economic, political and cultural interests of Canadians of African descent. The overarching mantra is that we are “Stronger Together – Nothing about Us Without Us” Join us in our fight against racial injustice. Together we can create a better life for Black Canadians.

2024 FBC Impact Report



2024 Impact Report

A MESSAGE FROM OUR EXECUTIVE DIRECTOR



A new chapter begins with FBC as we have officially obtain Charity Status!

2024 was a great year for the **Federation of Black Canadians** (FBC) as we have made tremendous strides last year in advancing our mission to create a more equitable, inclusive, and empowered future for Black communities across the country.

Together, we supported over **245 Black entrepreneurs**, distributed more than **half a million dollars** in financial support, and delivered impactful programs addressing health equity, education, and employment skills development.

From launching our **Newcomers Program** to hosting French and English pitch competitions and celebrating Black excellence at major tech conferences, our momentum continues to grow.

These achievements were made possible by a collective vision—by the dedication of our volunteers, staff, partners, donors, and most importantly, by the communities we serve. Your support fuels our progress.

As we look ahead to 2025, as a newly registered charity, we remain committed to expanding opportunity, amplifying Black voices, and creating pathways for lasting impact.

Whether through our Black Builders Network, capacity-building webinars, advocacy initiatives, or youth mentorship, we know that real change is built together.

Thank you for being part of this journey. The future is bright, and it is ours to shape.

Building the future,

**CHRIS THOMPSON,
EXECUTIVE DIRECTOR**



FEDERATION OF
BLACK FÉDÉRATION DES
CANADIANS CANADIENS
NOIRS

Building a Better Tomorrow For Black Canadians

At the Federation of Black Canadians we're tackling systemic and complex barriers that prevent black Canadians from achieving the same level as our fellow Canadians. This requires a holistic approach, through multiple programs and campaigns. Through the framework of **anti-racism** and **community building** our priority pillars are: **Total Health, Lifelong Learning, Employment Development and Criminal Justice Reform**. Our strategies is to work with grassroots organizations creating a nation network of support and aiding at providing fundamental resources to success.



Total Health

Developing a national plan of action to help improve the health and well-being of Black Canadians



Lifelong Learning

Promoting lifelong learning and removing systemic barriers to success in schools and classrooms



Employment Development

Increasing access to employment-related training to address system barriers in both traditional and untraditional sectors of work



Criminal Justice Reform

Addressing the impact of anti-Black racism in the criminal justice system

2024 HIGHLIGHTS



245 New Black Entrepreneurs

thanks to our Black Entrepreneurship Program



\$800,000+ in financial aid

given to help support Black Organizations, youth and entrepreneurs



42 Community partnerships

Building lasting community ties and working together across the country



36 Black-centric events

showing up and bringing black communities together



100+ Black organization given financial support

Empowering the next generation of black changemakers.



1000s of Black Canadians reached

Whether it was through our in person events, our virtual webinars



Watch our end of year recap!





OUR STORY

"I've never pitched before, so being able to get myself ready and have that support... to sit down with that mentor... was ultimately a huge part of my success"

Erica Effah

BEP Grad



"The support we received for amplifying our solution and the enthusiasm for our vision were significant milestones that energize us to push forward with even greater determination"

Owambe Tech

BEP Grad



We were able to raise \$40,000 in fund to help support our youth programs!

Impact Gala

Recap



"I learned a lot of things that would help me tomorrow"
(Translated)

Steve Ebode

BEP Grad French Cohort





Check out his
research

Dr. Obidimma Ezezika

**-Leading research on the pandemics effect
on Black Communities**

Total Health



TOTAL HEALTH



Campaigns



Events



Research



Focus Groups

OUR IMPACT

20 Black Community groups

supported with Micro contributions to address healthcare disparities and empower individuals with knowledge about routine vaccinations

208, 930 reach

with Digital public Square's Moving at the Speed of Trust Campaign to understand and promote safe conversations around vaccine hesitancy

4 Research articles

published by Dr. Obidimma

100s of black voices heard

in focus groups, virtual and in person events and scientific research



INITIATIVES

Digital Public Square's Moving at the Speed of Trust

An initiative aimed at emphasizing inclusive discussions to address vaccine hesitancy among Black communities.

Equity in Healthcare Event

Brought together over 100 industry experts, community members, and stakeholders to foster dialogue and share best practices on healthcare advocacy, including routine vaccinations.

Global Health Innovation Lab (GHIL)

Highlighting research on Sexually transmitted and blood-borne infections (STBBIs) and the need for increased awareness and preventive measures within Black populations.

Fostering Belonging and Anti-racism in Sports with York United FC

Campaign used to raise awareness against anti-black racism in sports

Immunizations Awareness Campaign

Raising awareness and increasing the amount of safe spaces to discuss healthcare equity.

Resilience through COVID-19 research Project

The Project Led by Dr. Obidimma Ezezika and funded by the Public Health Agency of Canada, has revealed critical insights into the challenges faced by Black Canadians during the pandemic.

Vaccine Mapping and Awareness Campaign

By disseminating accurate information and dispelling myths surrounding vaccinations, FBC significantly increased access to vaccination services and reduced vaccine hesitancy within Black communities, particularly focusing on influenza vaccine





EMPLOYMENT DEVELOPMENT



Programs



Events



Funding



Quality
Employment

OUR IMPACT

80+ Black Organization

provided with micro contributions to hire Black youth and provide real work experience

100s of Networking Event Tickets

to events like Collision and Elevate ranging from \$500 to \$1000 given to the black community to break down barriers to major networking events

\$500,000+ in micro-contributions

given to BEP pitch winners and through our Black Youth action plan to Black business to help jumpstart their start-ups and employ black youth

245 New Black Entrepreneurs

in focus groups, virtual and in person events and scientific research



INITIATIVES

Black Entrepreneurship Program (BEP)

Supported 245 Black Canadians in the early stages of their business with entrepreneurship training, pitches, access to networking events and \$40,000 of micro-contributions.

Career workshops

through various partnerships including with Black Founders Network and Geocomply, FBC was supported events such as The Black Career Advancement Fair and Black You in Tech

Black Youth Action Plan (BYAP)

In partnership with The Black Founders Network (BFN) has supported 80+ Black founders with \$450,000 to hire Black youth across Ontario.

Black Innovation Zone

A collective of Black-led organizations united to create access and opportunities for Black founders, investors, and professionals across the Canadian landscape.

Newcomers Program

Join our free 3 month program designed to uplift Black Newcomers and NEET youth aged 15-30 by offering mentorship and workshops aimed at community and career building!

Youth Employment Skills Program (YES)

Empowering Black youth, newcomers, youth with disabilities, and NEET youth (Not in Education, Employment or Training) by providing essential skills training, access to quality employment opportunities, and personalized support.





LIFELONG LEARNING



Programs



Events



Funding



Educational
resources

OUR IMPACT

137 Black youth

through our supports for student learning program(SSLP) providing mentorship, life skills, academic tutoring and bursaries

\$279 000 in bursaries

to black youth.

100s of black youth

empowered to participate in our youth led events, promoting heritage, culture, learning and community bonds



View our SSLP
Recap!



INITIATIVES

Supports for Student Learning (SSLP)

Our latest installment of our SSLP program providing life skills, mentorship and academic and bursaries.

Monthly Recap

We brought to our members monthly updates related to FBC keeping our community informed. From non profit resources, events and surveys to special opportunities and giveaways.

Financial Literacy

Through our partnership with the Wealthsimple Foundation we've been able to host hybrid and virtual events and campaigns aimed at increasing financial literacy in the black community including **Financial Healing for Black Women** and **Filing Taxes with Wealthsimple**.

Youth Take Charge

Funded by the Department of Canadian Heritage:

- **Heritage Unveiled** we gathered in Montréal, QC to celebrate the contributions of Black Canadians to our nation's history and culture. we brought together black historians, youth musicians and panelists.
- **BIPOC Foundations Digital Art Festival** at the Lethbridge Multicultural Center, was a powerful celebration of art, culture, and technology, centered on empowering BIPOC youth and artists bringing together over 150 event attendees.

Working Groups

A fully bilingual collective of scholars from nationwide dedicated to educating Black Canadians on economic matters. By creating concise, digestible information on health, education, governance, finance, etc., the Working Group provides accessible and free resources to support learning and advocacy within the community.



CRIMINAL JUSTICE REFORM



Awareness



Events



Funding



Educational
resources

OUR IMPACT

Black Class Action

Federation of Black Canadians (FBC) is a member of a coalition formed in 2023 to combat systemic discrimination at the Canadian Human Rights Commission and the wider public service of Canada

RCMP's Body-Worn Camera and Digital Evidence Management System

Making sure black are heard we raised awareness about the RCMP Body-Worn Camera Program and its future role in Canadian policing. We also helped community members engage in consultations and stay informed on local policing developments.



Get Your Gala
Tickets



COMMUNITY BUILDING



Campaigns



Events



Grassroots



Focus Groups



Empowerment

OUR IMPACT

\$40,000+ Raised

at our Impact Gala Fundraising event

100s of Black voices heard

through focus groups consulting on important community matters ranging from public infrastructure to support for black newcomers

46 Black Centric Events

Bringing together Black Canadians and allies accross the nation to celebrate black excellence, share our heritage and empower communities



INITIATIVES

Impact Gala

We hosted our 2nd annual Fundraising gala, with Skills For Life, bringing together 100s of Black leaders, changemakers, community members and allies to raise over \$40,000 for Black Youth

Black Leadership Breakfast

In partnership with United Way GTA we brought together over 250 attendees to celebrate leadership and recognition within the GTA's Black communities during Black History Month. This event included awards given to black leaders

Black Builders Network

Black Business and Nonprofit Resource Hub. Providing grant writing and capacity building webinars, Trusteeship, mentorship and access to major networking events.

Black Focus Groups

Getting Black voices heard collaborating with the local government to conduct focus groups for Digital access in public spaces, Sankofa square, newcomers and more.

Harmony Over Violence Concert

We partnered to help promote Keep6ix's concert which saw hundreds gathered to stand united against gun violence, enjoying inspiring music, art, and insightful talks.



Our Reach



78 000+

Page Visits in 2024



6750+

Email List



7450+

Followers

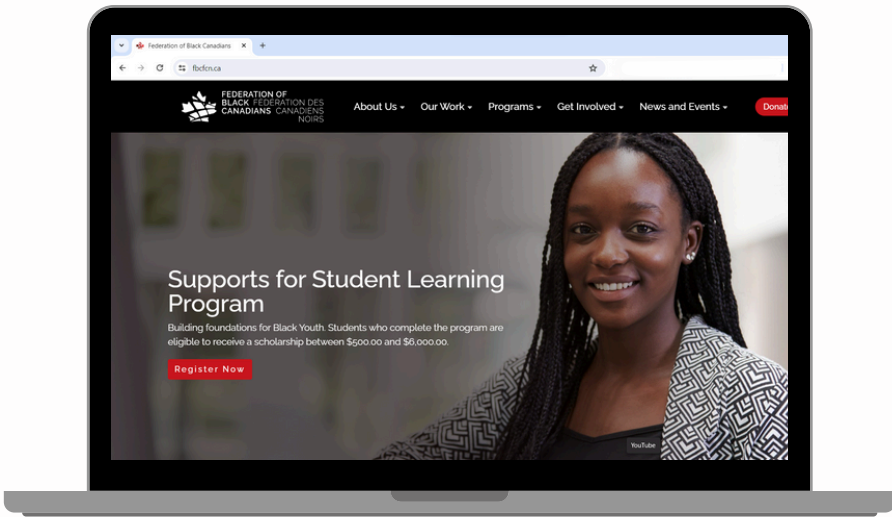
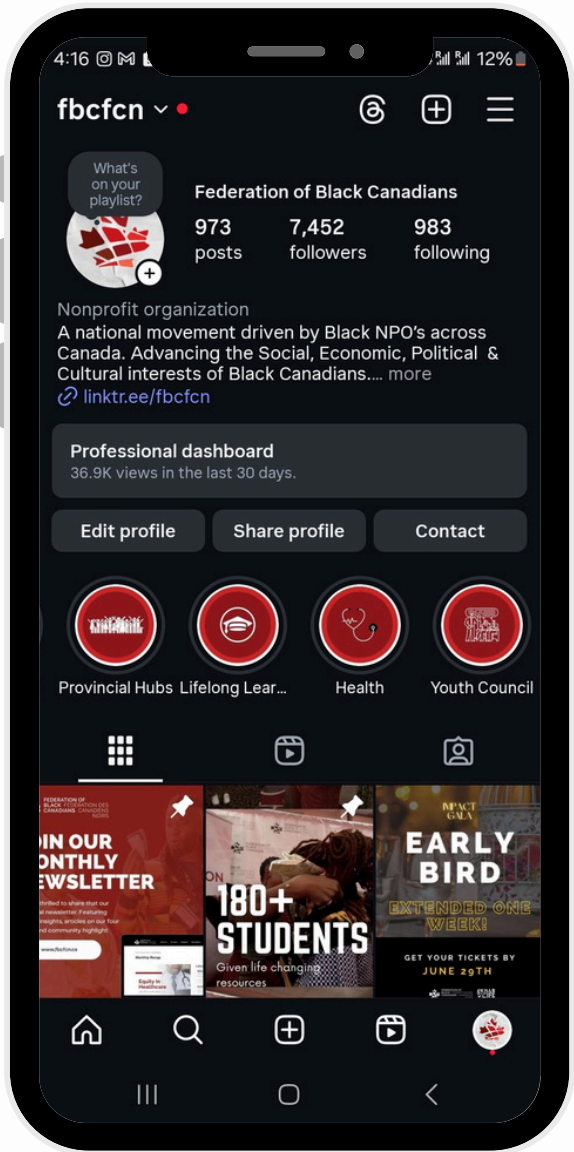
1.5M

Impressions



5250+

Followers



600+

Black professionals/business and non profits signed up to our Black Builders Network

Demographics

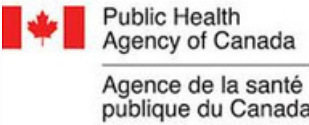
Black Canadians Generally from the ages of 15-35
Students, Young professionals and Non profit organizations
National reach with connections and programs that reach most provinces

Past Funders

Funded by the Government of Canada under the Youth Employment and Skills Strategy



Funded in part by the Government of Canada's Supporting Black Canadian Communities Initiative



Corporate Givers





Build a Better Tomorrow for Black Canadians

Donate Today!



https://fbcfcn.ca/general_donation/

Whether it's networking with community stakeholders, supporting Black businesses, empowering Black students for success, or advocating for the well-being of Black Canadians, your gift leaves a tremendous legacy.

